

Application for Employment



Thank you for your interest in joining our team! Please complete this application in pen and print clearly. Submit in person to GRAZERS or email a scanned copy to GrazersKent@gmail.com. Attach a resume, if available.

Full Name: _____ Nickname: _____ Date: _____

Phone Number: _____ Email: _____

Current Address: _____

Permanent Address (if different): _____

Are you 18 years old or older? Yes No Do you have reliable transportation to work? Yes No

Availability:

Date Available to Start: _____ Hours per week desired: Minimum: _____ Maximum: _____

Must be available to work 15 or more hours per week in 3 or more shifts and be available most Saturdays and all Kent festivals.

Please list the days and times you ARE available to work every week. If available anytime, write ANY.

Punctuality and reliability are requirements of employment.

TIME	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
from							
to							

Note: Currently, GRAZERS is closed on Sundays but occasional food prep, cleaning or assistance with events may be required.

Please share any details about your current or future availability, such as vacations you have planned, sports or extracurricular schedules, or expected availability changes needed during summer or the school year. If you are a student, please attach your class schedule.

Education:

School most recently attended or are currently attending:

Name of School: _____ City, State: _____

Major/Minor or Primary Area of Study: _____ Graduation Year: _____

Special Skills, Activities, Leadership Roles, Awards, Accomplishments: _____

1. Explain what makes you an ideal candidate to join the GRAZERS Team:

2. GRAZERS serves many customers with food allergies, vegan, vegetarian, and gluten-free diets. Describe your experience with special diets or allergies—either personally or in past work?

3. GRAZERS is a team-based restaurant—there are no separate jobs. Everyone helps with food prep, cooking, customer service, dishes, and cleaning. How do you feel about being part of that kind of team?

What type of job commitment are you looking for?

Short-term or seasonal (e.g. summer or school breaks) Long-term or ongoing

Work Experience:

Please list your most recent job(s), especially any related to food service. Attach a resume' if you have one.

Company: _____ Employed from _____ to _____

Location (City, State): _____ Phone: _____

Supervisor's Name & Title: _____ May we contact: Yes No

Position(s) Held: _____ Reason for Leaving: _____

Company: _____ Employed from _____ to _____

Address: _____ Phone: _____

Supervisor's Name & Title: _____ May we contact: Yes No

Position(s) Held: _____ Reason for Leaving: _____



Reference:

Please list one person who can speak to your character, work ethic, or experience. This could be a former teacher, coach, supervisor, mentor, or someone else who knows you in a professional or academic setting.

Name: _____ Relationship: _____ Years Known: _____

Phone Number: _____ Email: _____

Requirements and Expectations:

At GRAZERS, we work as one team—there are no separate job titles. Every team member is expected to help with food prep, customer service, dishwashing, cleaning, and supporting each other throughout the day. We believe in doing meaningful work together and serving food we're proud of—fresh, simple, high-quality ingredients that meet a wide range of dietary needs.

Service and Reliability: Team members are expected to provide excellent customer service, prepare orders quickly and accurately, follow food safety guidelines, arrive on time in proper uniform - including hair restraints, listen attentively and communicate clearly to fellow team-members and supervisors, and diligently follow all company policies and procedures.

Physical Capabilities: Wash dishes/utensils/pots/pans, sweep/mop floors, wipe counter tops/inside/outside of equipment, clean work/serving/dining areas, set up/tear down service lines, empty/dispose of trash and properly use cleaning products. Willing and able to stand for extended periods of time, frequently lift up to 30 pounds and occasionally lift up to 75 pounds.

Food Preparation Skills: Team members prepare vegetables, proteins, and other ingredients by following recipes and safety protocols. Must properly use sharp knives and kitchen equipment, including ovens. Food safety and staff safety are essential, and team members are expected to follow all management instructions. ServSafe certification is a plus, but not required.

Authorization and Acknowledgements:

By signing below, I confirm that I have read, understood, and agree to the following:

- All information I have provided is true and complete. False or misleading information will result in dismissal.
- I authorize GRAZERS LLC to verify my information and contact references. I understand that a background check may be conducted in accordance with the Fair Credit Reporting Act (FCRA).
- I'll be required to complete an I-9 form and provide documents verifying my identity and legal authorization to work in the United States.
- I understand that employment with GRAZERS LLC is at-will, as permitted under Ohio law, which means that either the company or I may end employment at any time. If I choose to leave the job, I agree to give a two-week notice. I understand that failing to show up for a scheduled shift without notice will result in immediate termination.
- I understand the responsibilities of a GRAZERS Team Member and agree to perform all assigned duties while following company policies and procedures. My performance will be evaluated on an ongoing basis.

GRAZERS LLC is an equal opportunity employer and does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, veteran status, or any other protected class.

Date of Birth: mm/dd/year _____

Social Security Number: XXX – XX - _____ (last 4 digits)

Applicant's Signature

Date