



Application for Employment

Instructions: Complete this application in pen. Do not type your responses. Applications must be filled out completely and signed to be considered for an interview. Attach a resume', if available. Return to GRAZERS in person or email as a pdf to GrazersKent@gmail.com.

Full Name: _____ Nickname: _____ Date: _____

Phone Number: _____ Email: _____

Current Address: _____

City _____ State _____ Zip: _____

Permanent Address (if different from above): _____

City _____ State _____ Zip: _____

Are you 18 years old or older? Yes No Are you a U.S. citizen? Yes No (If hired, proof is required.)

Do you have reliable transportation to work? Yes No Are you vaccinated for Covid-19? Yes No

AVAILABILITY:

Date Available to Start: _____ Hours per week desired: Minimum: _____ Maximum: _____
15 or more hours in 3 or more shifts per week & Saturday availability REQUIRED

Please list the days and times you ARE available to work every week. If available anytime, write ANY.
 Punctuality and reliability are requirements of employment. Please read "Requirements & Expectations" carefully.

TIME	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
from							
to							

Note: Currently, GRAZERS is closed on Sundays but occasional food prep, cleaning or assistance with events may be required.

If you are a student, please attach your class schedule and a list of your scheduled extracurricular activities.
Please include any specifics regarding your availability here:

Education:

School most recently attended or are currently attending:

Name of School: _____ City, State: _____

Major/Minor or Primary Area of Study: _____ Graduation Year: _____

Special Skills, Activities, Leadership Roles, Awards, Accomplishments: _____

Explain what makes you an ideal candidate to join the GRAZERS Team:

(A complete answer is required in order to be considered for an interview.)

Work Experience:

Please list previous employment, beginning with the most recent. Include all employment in food service. (Use the back if needed.) If you have a resume and/or other pertinent documents, please include them with your application.

Company: _____ Employed from _____ to _____

Address: _____ Phone: _____

Supervisor's Name & Title: _____ May we contact: Yes No

Position(s) Held: _____ Reason for Leaving: _____

Company: _____ Employed from _____ to _____

Address: _____ Phone: _____

Supervisor's Name & Title: _____ May we contact: Yes No

Position(s) Held: _____ Reason for Leaving: _____

References: Identify two people who can attest to your character, abilities and work ethic. Consider former teachers, advisors, volunteer leaders, coaches, pastors or other clergy, former employers, or coworkers. Please notify these individuals that they may be contacted by phone or email. (References are Required)

Name: _____ Relationship: _____ Years Known: _____

Phone Number: _____ Email: _____

Address (if known): _____ City, State, Zip: _____

Name: _____ Relationship: _____ Years Known: _____

Phone Number: _____ Email: _____

Address (if known): _____ City, State, Zip: _____



Requirements and Expectations

Read carefully and complete bottom section including signature.

Are you looking for more than just a job? Do you care deeply about what you eat? Is working as a team and cultivating relationships with customers and co-workers important to you? If so, GRAZERS Restaurant is the place to be. GRAZERS is looking for fellow foodies with a solid work ethic who like a fast-paced environment, are ambitious, energetic, friendly, and detail-orientated and who wish to contribute to the GRAZERS Mission! We help people EAT BETTER to LIVE BETTER by serving fresh foods with simple, identifiable ingredients and by catering to dietary needs, food choices, allergies, and food sensitivities. Requirements of all GRAZERS Team Members include, but are not limited to, the following key areas:

Service and Reliability: Provide exceptional customer service at all times, prepare customer orders quickly, accurately and consistently using appropriate food safety practices and portioning requirements, and respectfully accommodate customers' dietary requirements. Arrive on time and in complete uniform, including proper hair-restraints, for every shift, listen attentively and communicate clearly to fellow team-members and supervisors, and diligently follow all company policies and procedures.

Physical Capabilities: Wash dishes/utensils/pots/pans, sweep/mop floors, wipe counter tops/inside/outside of equipment, clean work/serving/dining areas, set up/tear down service lines, empty/dispose of trash and properly use cleaning products. Willing and able to stand for extended periods of time, frequently lift up to 30 pounds and occasionally lift up to 75 pounds.

Food Preparation Skills: Will be required to take ServSafe Food Handler Training. Will prepare vegetables, meats and other foods by following guidelines and recipes. Requires the safe use of sharp knives and proper use of equipment and ovens.

Authorization and Acknowledgements

By signing and providing the information below, I understand and agree to the following:

- I understand that any misrepresentation, falsification or omissions on this application, related documents or made during any oral or written communication may result in rejection of my application, refusal of employment and, if hired, shall be grounds for dismissal.
- I authorize GRAZERS LLC to verify all of the information provided by me both written and verbal. Unless otherwise noted, I authorize the listed references to disclose any information related to my work record and professional experience without giving me prior notice.
- I acknowledge that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form.
- In compliance with the Federal Fair Credit Reporting Act (FCRA), I understand that GRAZERS LLC may conduct a background check and use the information obtained for decisions related to offering and maintaining employment. I further understand that the use of illegal drugs is prohibited during employment and I may be required at any time to pass a drug screening.
- I understand that if I am hired by GRAZERS LLC, my employment will be at-will and may be terminated at any time for any reason. I further understand that I have the right to end my employment at any time but agree to the professional courtesy of a two-weeks' notice. Furthermore, I understand that a "no-call / no-show" for a scheduled shift will result in my immediate termination.
- I understand what is expected of a GRAZERS Team Member as outlined in the Requirements and Expectations section and agree that I am willing and able to perform these and other related duties and as well as follow company procedures communicated verbally or through written policy. My work performance will be monitored on an ongoing basis to determine continued employment.

Date of Birth: mm/dd/year _____

Social Security Number: XXX – XX - _____ (last 4 digits)

Candidate's Signature

Date

GRAZERS® LLC is an equal opportunity employer. All applicants will be considered for employment without discrimination including, but not limited to, attention to age, race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.